

INTERSECTIONALITY MATTERS *also for AI*



AI mimics biased hiring practices against older women



AI fuels systemic under-diagnosis of Black people



AI unfairly targets marginalised communities

DIVERSIFAIR trains AI experts to tackle systematic and intersectional discrimination embedded in AI systems throughout their development and use. We do this through efforts such as:

AI PRACTICE AUDITS

AI HARMS TYPOLOGY

INTERSECTIONAL DATA SCIENCE EDUCATION

ACTIONABLE RECOMMENDATIONS BASED ON AI EXPERTS' INPUT

AWARENESS TRAINING FOR TECH AND NON-TECH AUDIENCES



JOIN US IN FOSTERING INCLUSIVE AI PRACTICE »

What is DIVERSIFAIR

DIVERSIFAIR (Diversify with Intersectionally FAIRer Artificial Intelligence) is a European project funded under the Erasmus+ programme, bringing together eight partners. Our aim is to help make Artificial Intelligence (AI) fairer for all, especially for those who are often overlooked.

We are working to reduce the biased impact of AI systems whilst acknowledging that systemic bias and discrimination - based on e.g. race, gender, disability, age, socioeconomic status, and more - intersect and affect people's lives.

Key Outcomes

- **Educational kits for non-tech stakeholders:** Simple, easy-to-understand resources for anyone who wants to learn about bias and fairness in AI, no technical background needed. *Already available on our website*
- **Interactive visualisation of the AI regulation landscape** to support addressing bias in AI. *ETA: Spring 2025*
- **Actionable recommendations for the Intersectional Approach:** Resources to help tech professionals identify and address intersectional bias in AI development and practice, made actionable based on AI experts' input. *ETA: September 2025*
- **Fair AI Scrum methodology:** A practical approach to building fairness considerations into AI development to address bias throughout the system's inception and deployment. *ETA: September 2025*
- **Training for AI practitioners:** Three modules to support practitioners to acquire tools and soft skills necessary for inclusive AI development. *ETA: November 2025*
- **Typology of AI harms:** A comprehensive map of the types of harm AI can cause, including how to identify them and relate them to existing redress resources. *ETA: November 2025*



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PARTNERS



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