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Press release

Shaping a fair AI future: the DIVERSIFAIR Erasmus+ project

11 April 2024 - Funded by the European Commission's Erasmus + framework programme, *Diversify with Intersectionally FAIRer Artificial Intelligence* (DIVERSIFAIR) is a 36-month project that aims to develop a pioneering EU-wide approach to deal with intersectional fairness in the field of Artificial Intelligence (AI). With eight consortium partners from six EU countries, including educational institutions, research organisations, businesses, and non-governmental organisations, DIVERSIFAIR will raise social awareness, influence policy-making, and provide future-proof AI training.

The rapid growth of the international Artificial Intelligence (AI) sector has generated a range of demands in terms of training and education, and this project effectively addresses two critical needs. Firstly, DIVERSIFAIR aims to overcome the scarcity of AI experts with the necessary skills to identify and address bias and discrimination in algorithms. Secondly, it seeks to incorporate an intersectional approach to understanding and combating bias, discrimination, and inequality in the context of AI systems. By doing so, DIVERSIFAIR aims to prevent the emergence of invisible minority groups that would face systematic disadvantages due to AI-driven biases, deconstruct society's invisibility loops and promote intersectional fairness in AI, aligning with EU principles of equality and inclusion.

The project will enhance digital skills and capacities of SMEs, educational institutions, and enforcement agencies through training and advisory support. It will foster partnerships among various sectors and contribute to EU-wide policymaking for a dedicated AI Governance Structure. DIVERSIFAIR will promote innovative ideas for bias detection and prevention in recruitment processes, ensuring a fair and inclusive AI landscape.

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CONSORTIUM PARTNERS

TNO - The Netherlands (coordinator)

The Nederlandse Organisatie voor Toegepast Natuurwetenschappelijk Onderzoek (TNO) is an independent research organisation in the Netherlands, specialising in applied science. Their mission is to foster innovation by connecting people and knowledge, enhancing industries' competitive strength, and promoting societal well-being sustainably.

tno.nl

CorTexter Technologies B.V. - The Netherlands

CorTexter is a digital recruitment assistant powered by AI's computational linguistics. They guide recruiters in writing better job vacancies, resulting in more candidates progressing in the selection process. They also check for vague language, biases, and optimise text elements like length, complexity, and SEO keywords.

cortexter.com

Eticas Research and Innovation - Spain

Eticas Research and Consulting is a Spain-based SME specialising in the legal, ethical, and social impact of security policy, innovation, and technology development. They focus on data protection, algorithmic fairness, and the interaction between societal values, engineering possibilities, and fundamental rights.

eticas.ai

University College Dublin - Ireland

University College Dublin (UCD) is a prestigious public research university in Dublin, Ireland. As Ireland's largest university and a member of the National University of Ireland, it offers a wide range of academic programmes to its 38,417 students.

ucd.ie

Institut d'études politiques de Paris - France

The Paris Institute of Political Studies, also known as Sciences Po, is a renowned public research university located in Paris, France. It provides high-quality education and conducts impactful research in various fields.

sciencespo.fr

Turing College - Lithuania

Turing College is an online AI college for busy professionals. Affiliated with Woolf, a European higher education institution, they offer world-class programmes led by Google-level engineers, providing opportunities for Cambridge University PhDs.

turingcollege.com

The Women4Cyber Foundation - Belgium

Women4Cyber is a non-profit European private foundation with the objective to promote, encourage and support the participation of women in the field of cybersecurity.

women4cyber.eu

Women in AI - France

Women in AI (WAI) is a nonprofit do-tank working towards inclusive AI that benefits global society. We are a community-driven initiative bringing empowerment, knowledge and active collaboration via education, research, events, and blogging.

womeninai.co